

DUXBURY REPORTER October 23, 2009 P-1

## Lieutenant charges discrimination

James says she should  
have been named  
acting chief

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Police Lt. Susan James has filed a complaint with the Massachusetts Commission against Discrimination, stating that she, and not Lt. Lewis Chubb, should have been appointed acting chief following the departure of former Police Chief Mark DeLuca.

In her complaint, James cites both her sex and age as reasons for the alleged discrimination. James is 57. Chubb is 41.

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## Discrimination charged in acting chief selection

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James charges the town, and town manager Richard MacDonald in the complaint.

According to the complaint, Duxbury Police policy is for the senior-most lieutenant to serve as acting chief, with a 10 percent salary increase, if the chief is unable to fulfill his duties.

James states that according to annual reports filed with the state civil service commission she is the senior lieutenant.

DeLuca reached an agreement with the town to step down after a meeting with town manager Richard MacDonald and the board of selectmen on Oct. 5. According to the agreement, DeLuca will receive a payment that adjusts his salary as recognition of achieving accreditation for the department. He will also receive a payment for unused vacation time.

According to Administrative Assistant Barbara Ripley, the final agreement has not been reached.

DeLuca, said Ripley, was last at the police station on Oct. 7. Chubb has been serving as acting chief since then.



FILE PHOTO

Police Lieutenant Susan James

Town manager Richard MacDonald was not available for comment.

Neither James or Chubb returned calls for comments by press time.

Read Lt. Susan James complaint online at [www.wickedlocalduxbury.com](http://www.wickedlocalduxbury.com)